



EMBASSY DEVELOPMENTS LIMITED
(formerly Equinox India Developments Limited)

(CIN: L45101HR2006PLC095409)

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**CORPORATE SOCIAL RESPONSIBILITY (CSR) ANNUAL ACTION PLAN
FOR FINANCIAL YEAR 2025-26**

[In terms of Section 135(5) of the Companies Act, 2013 read with Rule 5(2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014]

1. PREAMBLE & REGULATORY FRAMEWORK

Embassy Developments Limited *(formerly known as Equinox India Developments Limited)* (the “**Company**”) has formulated this Annual Action Plan for the implementation of its Corporate Social Responsibility (CSR) activities during the Financial Year 2025-26. This plan is prepared in structural alignment with the provisions of Section 135 of the Companies Act, 2013 (the “**Act**”), Rule 5(2) of the Companies (Corporate Social Responsibility Policy) Rules, 2014, as per the established CSR Policy of the Company and in accordance with activities specified under Schedule VII of the Act.

Pursuant to the statutory mandates, the CSR Committee is empowered to formulate and recommend to the Board of Directors (“**Board**”) a comprehensive Annual Action Plan outlining the scope, budget, modalities, and monitoring mechanisms for all CSR initiatives. The Board possesses the statutory authority to alter or modify this Annual Action Plan at any time during the financial year, subject to the recommendation of the CSR Committee and based on reasonable justification to that effect.

2. CSR BUDGET ALLOCATION

The detail of the CSR programme is set out below:

Name of the CSR Project/ Programme	Allocated CSR Budget	Activities under Schedule VII	Manner of execution (Direct/ through Implementing Agency)	The modalities of utilisation of funds and implementation schedules for the projects or programmes	Monitoring and reporting mechanism
Ummeed Inclusion Fellowship Program (UIFP)	INR 4,10,000	Promoting Education	The contribution will be through registered implementing agency: Ummeed Child Development Centre	Funds will be disbursed to the implementing agency commensurate with project milestones and will be fully utilized within the duration of Financial Year 2025-26.	The CSR Committee shall periodically oversight the progress of the project based on reports received from the implementing agency and place its before the Board of Directors.

3. IMPACT ASSESSMENT

In terms of Rule 8(3) of the Companies (Corporate Social Responsibility Policy) Rules, 2014, companies with an average CSR obligation of INR 10 Crore or more in the three immediately preceding financial years, shall undertake impact assessment, through an independent agency, of their CSR projects having outlays of one crore rupees or more, and which have been completed not less than one year before undertaking the impact study.

As the average statutory CSR obligation of the Company in the three immediately preceding financial years is significantly below the threshold of INR 10 Crores, the requirements relating to mandatory Impact Assessment are not applicable to the Company for the Financial Year 2025-26.