



EMBASSY DEVELOPMENTS LIMITED

(formerly Equinox India Developments Limited, and earlier Indiabulls Real Estate Limited)

(CIN: L45101HR2006PLC095409)

Regd. Office: Office No 01-1001, WeWork, Blue One Square, Udyog Vihar

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DISCLOSURE UNDER REGULATION 25 AND 46 of SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

Details of familiarization program imparted to Independent Directors:

The Company has an orientation process/ familiarization program for its independent directors that includes:

- a. Briefing on their role, responsibilities, duties, and obligations as a member of the Board.
- b. Nature of business and business model of the Company, Company's strategic and operating plans.
- c. Matters relating to Corporate Governance, Code of Business Conduct, Risk Management, Compliance Programs, Internal Audit, etc.

At the time of appointment of independent directors, a familiarization program, as above, is conducted by the senior management team, to their satisfaction.

Also during the year, from time to time, the senior management personnel in the Company make periodic presentation to the Independent Directors, about the Company's strategy, business model, product and service offerings, customers' & shareholders' profile, financial details, human resources, technology, facilities, internal controls and risk management, their roles, rights and responsibilities in the Company, various changes, if any, in the regulations governing the conduct of independent directors, relevant changes / circulars / notifications etc., as may be notified / issued by the Regulators etc. for them to effectively fulfill their responsibilities as independent directors.